



Board of Directors

Festival Hydro Services Inc. (FHSI), operating as Rhyzome Networks, is seeking an individual to provide leadership and governance abilities as a member of the Board of Directors. Rhyzome Networks provides data connectivity and data centre solutions to industrial, commercial and residential customers through its more than 50km grid of fibre optic cable and Wi-Fi access point infrastructure in the City of Stratford and the Town of St. Marys and six other communities in southwestern Ontario. For more information on Rhyzome Networks please visit <https://rhyzome.ca>.

Wholly owned by the City of Stratford, Rhyzome is critical to the City's strategy to establish Stratford as a digital technology centre and an internationally recognized intelligent community.

Members of the Board of Directors are responsible for managing risk, reviewing corporate policies and confirming effective systems are in place to ensure the integrity of corporate internal controls. Directors are also accountable for the monitoring and oversight of the organization's performance goals and ensuring financial accountability.

Primary Obligations

- Support the mission and values of Rhyzome Networks
- Prepare for Board decision-making meetings by reviewing all relevant materials prior to each meeting
- Attend Board of Directors meetings in person, in Stratford, Ontario
- Participate in the development of the company's strategic goals and objectives
- Participate in Board training and orientation programs

Desired Qualifications

The successful candidate must have an established reputation for personal integrity and honesty, and have a demonstrated ability to exercise independent, objective and sound judgement.

To fulfill the requirements of the Board, we are seeking applicants who can demonstrate:

- Proven leadership experience and abilities
- Understanding of Board Governance Policies
- Experience in telecommunication, distributed energy resource and environmental sustainability services
- A general understanding of Finance, Labour Relations, Employment Law, Strategic Business Planning, Risk Management and Business Development
- An appreciation for the collective and individual roles and responsibilities of the Directors

Although all professional backgrounds will be considered, preference will be given to candidates with telecommunications, distributed energy resource and energy management experience.

Commitment

The term of the position will be four years and meetings are held in Stratford, Ontario. This position comes with a time commitment of quarterly Board Meetings, as well as occasional time devoted to emails and minor follow-up activities outside of meeting times.

Interested candidates may apply by emailing their resume and cover letter to hr@festivalhydro.com by October 16th, 2020. Please reference "**Rhyzome Networks Board of Directors**" in the subject line.

We thank all applicants for their interest but advise only those selected for an interview will be contacted. Accommodations are available during all aspects of the recruitment process. Applicants contacted by Human Resources for an interview are asked to make their needs known in advance.